

Adjusting Membership Fees for 2025

Background

Membership fees increased drastically in the past two years, negatively impacting our members worldwide. Several factors have contributed to this increase: Gross National Incomes (GNIs) around the world rose, and the Swiss franc strengthened compared to the Euro and USD. Because of COVID-19, the Council decided to maintain the 2020 GNI levels until 2022 to mitigate financial impacts on membership during the challenging years of the pandemic. The increase in GNI between 2020 and 2022 resulted in a significant jump in dues for many NDAs. The Constitution mandates that the multiplier for fees be agreed upon annually by the General Assembly on Council's recommendation. This process had not been followed in recent years and was reinstated in Sydney. Consequently, the Council decided to investigate the matter and tasked the Finance Committee with finding a solution.

Process

The Finance Committee reviewed the 2025 draft budget to delineate all expenses covered by membership fees, distinguishing between restricted and unrestricted funds. They determined the necessary membership fees to cover these expenses. Following their calculations, the required membership fees to meet the 2025 budget expenses amount to 1.7 million CHF.

Membership Fee Calculation

The Finance Committee and the Council agreed that the current formula for calculating membership fees is equitable and should remain unchanged.

The Constitution provides a method to adjust the annual membership fees to align with budgetary needs by modifying the multiplier. If future budget requirements necessitate an increase in fees, the multiplier will be adjusted accordingly. The GNI used for calculating fees was the one available during budget preparation in June 2024, and this same GNI will be used for 2025 invoicing to allow for advanced financial planning for members.

Multiplier for Membership Fees 2025

Based on the determination that the required membership fee amount is 1.7 million CHF, the multiplier for 2025 will be set at 0.066, down from the previous 0.07512622. This adjustment represents a reduction in fees by 230,000 CHF to align with the 1.7 million CHF budget for 2025.

This process will be conducted annually in conjunction with budget preparations, and each year the GNI will be presented to the General Assembly using the same methodology.

Appendix : FDI Constitution details

1.1.6 Subscription fee

Regular Members, including those that form part of a National Committee, shall pay an annual subscription fee to FDI in Swiss francs according to the following formula:

For associations with up to 50,000 members:

$$\frac{M \times GNI \times X}{1000}$$

For associations with more than 50,000 members:

For the first 50,000 members

$$\frac{M \times GNI \times X}{1000}$$

plus

$$\frac{0.5 \times \text{additional } M \times GNI \times X}{1000}$$

- M** Is the actual number of members reported by the Regular Member association, based on active dentists who are subject to membership fees.
- GNI** Is the Gross National Income/Index (US\$ per capita) according to the Atlas method of the World Bank, or a comparable official source. If unavailable, FDI reserves the right to make its own assessment.
- X** Is the multiplier, to be determined annually by the General Assembly on the recommendation of the Council.

Where an association's subscription according to the above formula is greater than Y% of the total regular members' subscription, a subsequent reduction of Z% shall be applied, where Y and Z are decided by the General Assembly.

- Y** the percentage ratio of total regular member subscriptions according to the above formula
- Z** The reduction percentage